



## **Message from Governance Committee Chair Dr. Erik Hutton about Proposed Changes to CDSBC Bylaw Part 2 (College Board)**

22 February 2016

Dear Registrants,

I am writing to you on behalf of the College's Governance Committee and the Board to thank all of you who have responded to our invitation to comment on proposed changes to CDSBC Bylaw Part 2 (College Board), which deals with succession of executive board officers as well as eligibility requirements for board members.

At its meeting on 19 February, the Board decided to table the proposed amendments to Bylaw 2 and will not move forward with them at this time.

As background, the proposed changes were developed by the Governance Committee to make our bylaws consistent with the governance framework that the Board already has in place. The changes are also in keeping with modern governance practices. For example, having an executive succession or "ladder" model is increasingly common and many organizations, such as the BC Dental Association, use a similar version for their boards.

So why are we holding off on the proposed changes? There are two reasons:

1. The Board is aware that a number of registrants have expressed their concerns about the changes.
2. This past weekend, the Board hosted a workshop on the topic of policy development. The workshop was the first step in our work to change the way we develop policy – and to engage our registrants (and other stakeholders) earlier in the process.

The discussion and debate about changes to Bylaw Part 2 took place long before this weekend's policy development workshop, and the underlying concerns about our current governance bylaws still need to be addressed at a future date. But the Board wishes to uphold our stated commitment of better engagement with registrants in developing policy, and we will take the necessary steps to do so.

For the reasons above, the Board has taken the advice of the Governance Committee to table the proposed amendments on Bylaw Part 2 until the new policy framework is in place. At that time, I look forward to a full discussion on a range of potential options and I hope that many of you will join us in that discussion.

Sincerely,

Dr. Erik Hutton, CDSBC Vice-President and Chair of the Governance Committee